




**Marshall Medical Centers**  
**Department: Human Resources**  
**Section: HR Policy and Procedures**  
**Title: Dress Code & Uniform Grid**

<b>Approved By:</b> Sabrina N. Weaver, System Director of Human Resources, Marshall Medical Centers		
<u>Effective Date</u> May 1, 2001	<u>Date of Last Review</u> August 2019	<u>Date of Last Revision</u> September 2019
<b>Supersedes:</b> May 1, 2001	<b>Policy #:</b> HR-MMC8	Page <b>1</b> of 4






## Marshall Medical Centers Uniform Guidelines & Color Code

Effective January 1, 2020

Department	Designated Attire/Scrub Color	
<p><b>Licensed Nurses</b>  All departments including:  ED  Wound Care  Outpatient Medical  Pain Clinic  Infection Control  Cancer Care Center</p>	<p>Navy or White Scrubs  Outerwear – Navy or White Scrub Jacket or White Lab Coat or Hospital approved black or navy jacket</p> <p>All Navy  <b>OR</b>  All White</p>	
<p><b>Patient Care Assistants &amp; Technicians</b></p> <p>All Technicians in ancillary departments: Unit Secretaries, Monitor Techs, HIM Clerks (in hospital setting)  Transporters / ED Techs  Pharmacy Techs / Telemetry Techs  EEG Techs / EKG Techs  Therapy Techs  Birth Certificate Clerks  Medical Assistants  CV Tech</p>	<p>Pewter Scrubs (dark grey)  Outerwear – Pewter Scrub Jacket</p>	
<p><b>Clinical Professionals whose job requires a license or credential:</b>  Pharmacists, Pharmacy Intern  Respiratory Therapist, LPTA  Physical, Occupational, and Speech Therapist- Inpatient setting,  Imaging Technologist  MRI Technologist, CT Technologist  Ultrasound Technologist, Exercise Physiologist, Sleep Techs, Social Worker, Clinical Dietitian</p>	<p>Caribbean Blue Scrubs or Business Attire (per dept. approval) with White Lab Coat  Outerwear – Caribbean Blue Scrub Jacket or White Lab Coat</p> <p>Physical Therapy Outpatient – yet to be determined</p>	


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Department	Designated Attire/Scrub Color	
<b>Laboratory</b>	Black Scrubs Outerwear – Black Scrub Jacket	
<b>Surgical Services and Pain Departments</b>	Ceil blue or the provided green surgical scrubs	
<b>Advanced Practice Providers</b> Physician Assistants, CRNPs, CRNAs	Light Grey Scrubs or Business Attire with a White Lab Coat Outerwear – Light Grey Scrub Jacket or White Lab Coat	
<b>Physicians</b>	Dark Green Scrubs Exclusive designation for physicians only NOT MANDATORY	
<b>Case Managers, Clinical Documentation Specialist, Lactation Consultant</b>	Navy Scrubs or Business Attire w/ a White Lab Coat Outerwear – Navy Scrub Jacket or White Lab Coat	

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<b>Leadership</b>	Business Attire or Clinical Profession Scrub Color with closed toed shoes if working in clinical dept.	
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Department	Designated Attire/Scrub Color	
<b>Food Service –</b>	South Campus Red and Black  North Campus – Black and White	
<b>Environmental Services</b>	Grape/Purple Scrubs or Purple Polo with Khaki Pants or Khaki colored denim. Outerwear Grape Scrub Jacket	
<b>Couriers</b>	Burgundy polo with HH logo Khaki pants or khaki colored denim	
<b>Plant Operations</b>	White or Royal Blue Polo with embroidered logo. Khaki pant or khaki colored denim	
<b>Admissions</b> Patient Access in OP and ED (903), Clinic Service Representatives (Offsite Services 913), and CCC Front Desk	Grey blouse or polo with embroidered logo or grey plaid button up shirt with HH logo. Black pants Outerwear- Black sweater	

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<b>Ambulance Department</b>	White or Grey polo shirt with embroidered logo. Black utility pants.	
<b>Ancillary/Non Clinical Areas</b> Human Resources, Accounting/Patient Accounting, Information Technology, Marketing Communication Department, Foundation	Business Attire	